



## How can you use your strategic vision to mitigate the challenges you foresee?

Open text poll 12 responses 11 participants



Anonymous

To navigate around legislation by using terms used in strategic vision to support display



Anonymous

Strategic vision has student-centered focus so student involvement in selection is great



Anonymous

Advocating for the creation of a library strategic plan that supports DEI initiatives



Anonymous

plan ahead of time to have DEI books in the catalog consistently



Anonymous

It can help you defend your book display decisions.



Anonymous

Point to where we are supposed to be supporting DEI in our strategic plans and academic senate resolutions



Anonymous

Align with their strategic plans and DEI mission statements (call them out)



Anonymous

Show how impactful this work is. Especially with belonging



Anonymous

We have DEI goals explicit in our strategic vision and endowed funds specifically for materials about or written by underrepresented groups



Anonymous

Learn how to do a DEI assessment of our collection.



Anonymous

Include your library's DEI statement with the display as a non combative defense



Anonymous

The college has a strategic vision but the library does not. However, the college's mission and values align really well.